

WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE DISCIPLINARY
PROCEEDINGS AGAINST

RAE E. EDWARDS, R.N.,	FINAL DECISION AND ORDER
RESPONDENT.	LS0001072NUR

99 NUR 224

The parties to this action for the purposes of Wis. Stats. sec. 227.53 are:

*Rae E. Edwards
731 Sunset Boulevard
11
Wisconsin Dells, WI 53965*

*Wisconsin Board of Nursing
P.O. Box 8935
Madison, WI 53708-8935*

*Department of Regulation and Licensing
Division of Enforcement
P.O. Box 8935
Madison, WI 53708-8935*

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Rae E. Edwards (D.O.B. 03/08/55) is duly licensed in the state of Wisconsin as a registered nurse (license # 104952). This license was first granted on September 9, 1990.
2. Respondent's latest address on file with the Department of Regulation and Licensing is 327 8th Avenue, Baraboo, WI 53913. Respondent's current address is 731 Sunset Boulevard, Wisconsin Dells, WI 53965.
3. At all times relevant to this action Respondent was employed as a registered nurse at St. Clare Hospital, Baraboo, Wisconsin.
4. During July, 1999, Respondent was responsible for the following medication discrepancies during her duty shift:
 - a. On 7/6 Patient JW had a physician order for 1-2 Vicodin q 3h, prn, for pain. Respondent removed 4 Vicodin tablets from the PYXIS system at 1519, but documented administration of only 2 of the tablets and did not account for the remaining 2 tablets.
 - b. On 7/8 Respondent removed 2 Vicodin tablets from the PYXIS system for Patient JW but did not record

administration of the drugs in the MAR or patient record. Respondent was on duty in the ICU during the shift and was not responsible for the care of Patient JW.

c. On 7/9 Patient CV had a physician order for 1-2 Vicodin q 4h, prn, for pain. Respondent received a bag containing 8 Vicodin tablets from the pharmacy some time after 1630. At 1630 Respondent removed 8 Vicodin tablets from the PYXIS system for Patient CV. Documentation indicates Patient CV received 3 Vicodin during the PM shift and 1 Vicodin during the night shift. 4 tablets remained in the patient medication drawer. Respondent failed to account for 8 Vicodin tablets.

d. On 7/15 Patient BC had a physician order for 1-2 Vicodin po q 4h prn. Respondent received 2 Vicodin tablets from the PYXIS system at 1838 for Patient BC, but failed to account for the disposition of the drugs. Respondent was on duty in the ICU during the duty shift and was not responsible for the care of Patient BC.

e. On 7/17 following a C section, Patient AP had a physician order for Wygesic 1 q 4h, prn. At 2135 Respondent removed 4 Wygesic from the PYXIS system for Patient AP, despite the fact that the OB unit included 10 Wygesic in a stock bag medication packet for Patient AP when she was placed in the recovery room. Respondent failed to account for the disposition of the 4 Wygesic.

f. On 7/18 Respondent withdrew 1 oxycodone dose from the PYXIS system for Patient HT. Patient HT had no physician order for oxycodone. When confronted Respondent claimed she had entered the wrong patient name into the PYXIS and had intended the medication for Patient RG, who did have a physician order for oxycodone. However, Respondent failed to account for the disposition of the medication in the MAR or patient records.

g. On 7/18 Respondent withdrew 6 Vicodin tablets at 2135 from the PYXIS system for patient SS. Respondent claimed she administered 2 tablets to the patient at 2200 and placed the remaining 4 tablets in the patient medication drawer so that other nurses would not have to take the time to go to the PYXIS. An LPN documented the administration of 2 tablets at 2200, and another RN documented administration of 2 tablets at 0800 the next day. Respondent could not account for the remaining 2 tablets of Vicodin.

5. An AODA evaluation of Respondent conducted by Pathway Clinic on 10/13/99 resulted in a finding of no "indication of drug or alcohol diagnosis for the drugs in question."

CONCLUSIONS OF LAW

By the conduct described above, Rae E. Edwards is subject to disciplinary action against her license to practice as a registered nurse in the state of Wisconsin, pursuant to Wis. Stats. sec. 441.07(1)(b), (c) and (d), and Wis. Adm. Code sec. N 7.03(1)(a), (b) and (c), and N 7.04(1) and (15).

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that :

1. Rae E. Edwards is REPRIMANDED.

2. The license of Respondent to practice as a nurse in the state of Wisconsin is LIMITED as follows:

a. Respondent shall certify to the Board the successful completion of an approved course of training in medication administration and documentation, to include training in the proper use of the PYXIS system, within 9 months of the date of this order. Within 2 months of the date of this Order, Respondent shall submit to the Board designee an outline of the required training for approval, which shall contain the name of the institution providing the instruction, the name of the instructor, and the course content.

Failure by Respondent to fully and timely comply with the requirements of this Order shall result in the suspension of Respondent's license to practice as a nurse without further notice or hearing, until such time as full compliance with the provisions of this Order has been attained.

b. Until certification of completion of the required training, Respondent shall refrain from access to controlled substances in the work place.

c. For a period of two years from the date of this Order Respondent shall cause her nursing employer to submit quarterly reports as directed by the Department Monitor assessing Respondent's work performance. Required reports shall be submitted to the Department Monitor, Division of Enforcement, P.O. Box 8935, Madison, WI 53708-8935.

d. Respondent shall provide her nursing employers with a copy of this Order before engaging in any nursing employment.

3. The rights of a party aggrieved by this Decision to petition the Board for rehearing and to petition for judicial review are set forth on the attached "Notice of Appeal Information".

4. This Order shall become effective upon the date of its signing.

WISCONSIN BOARD OF NURSING

By:

Ann Brewer, RN

Board Chair

January 7, 2000

Date